

## About me

**My name is Charlotte Talens, Director and Owner of Marbles in Motion.**

Making the world a better place. That's been my ambition for over 20 years. As a Dutch diplomat and as an independent (systemic) development consultant, teamcoach, facilitator and (executive) sparring partner.

Shining light where darkness lies. Creating space when things seem stuck. Taking unbeaten paths and an eye for the bigger picture. That's some of the things that define me.

I feel at home in places that benefit society. Where different (company)cultures meet. In appreciation of the outside and top layers, but with equal attention to the undercurrent; the things we cannot see, but which can be felt.

My interventions can be short and sweet. Though often more time and attention is needed for sustainable results. Always, however, dedicated and with pleasure!



"Charlotte doesn't dictate how it should be done. She creates space for movement and new insights."

"Thorough analyses, flawless sense of intuition, considerate and bold."

Interested to find out what Marbles in Motion can do for you?  
Get in touch!

## Marbles in Motion

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# Marbles in Motion

Development & Advice



**For INSPIRING, RESILIENT  
& VITAL  
People and Organisations**



## Teamwork

I support (management) teams and organisations solving complex matters and find space for flow when things seem stuck. Diversity is a fact of life and it could potentially make teams flourish. However, only vital systems are able to endure differences, let alone flourish because of them. With my help, we will explore ways to create results that benefit the whole system.

## Marbles in Motion offers guidance, coaching and tailored advice to organisations, teams and individuals.

I provide support when things get rough and create space when air is tight, so new ideas and insights can develop and flourish. I am your sparring partner in tackling challenging and complex matters. I facilitate change when needed or help deal with the present.

By visualising the 'system' - the context and different elements that jointly shape the reality, including its patterns and paradoxes - we will together discover the knowledge that's already present, though not yet apparent. I will help the team create joint 'language' and explore interventions that will help the team as a whole to prosper and thrive.

## (Executive) Sparring Partner/ Coach

I offer tailored individual mentoring and coaching. We can meet in person or through a screen or phone. You talk, I pose questions. I provide feedback to what I see and hear. Occasionally, I will add some theoretical explanation or I will offer different ways to 'experience', for example through systemic exercises. You will share what's on your mind and together we unravel the essence of your quest.

I will coach you to find approaches that will provide you with support on the path you'd like to explore.

The first 30-minute session is to find out if we 'click' and is free of charge.

Are you interested to learn more or find out what Marbles in Motion can do for you? Get in touch.

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